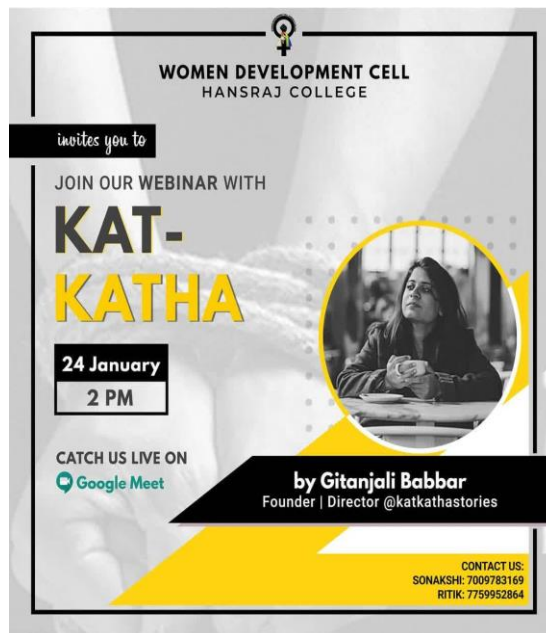


Katkatha (by WDC) is an organization that helps women working in brothel areas and provides them with better employment opportunities. Gitanjali Babbar, the founder of the organisation shared the hurdles they had to go through to earn the trust and support of the people living there. More than 100 people joined the webinar and children living there also share the stories of their struggle with the outside society.



Bias, stigma, and discrimination at the workplace (WDC) We discussed the problems that women go through at the workplace on a daily basis, POSH, the acts, and laws related to that. The loopholes and how we can overcome this problem and how to make an inclusive workplace. More than 100 people and women from different sectors joined the webinar.



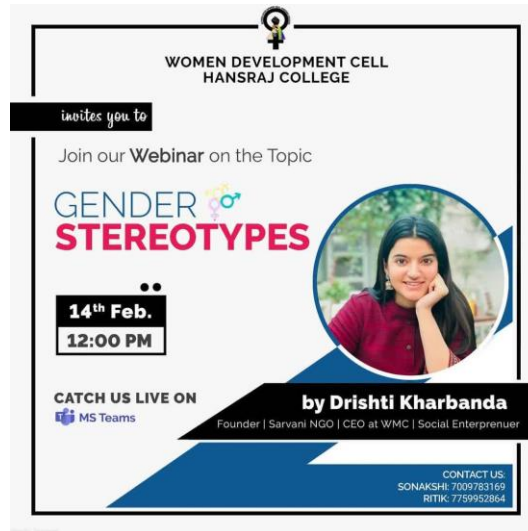
Female genital mutilation (by WDC): Sonica Aron, the founder of managing partner of marching sheep and also the speaker of the webinar made us aware of the four types of FGM/C, why it is performed, who performs the procedure, and the ages at which most girls are cut. Also, describe what is meant by “vacation cutting.” Told us about the laws that apply; know when reporting is mandatory and where and when to report; know the penalties for FGM/C and vacation cutting. More than 100 people joined the webinar and also interacted and asked questions from the speaker at the end of the webinar.



Women safety and security(WDC): In the webinar, SBS Tyagi, retired IPS officer and also the speaker of the webinar mentioned how the political will can play a great role in the process of protection of women and girls and that decision making and policymaking power should be given so that concerns can be rightly addressed. He also mentioned that having a holistic approach and engaging in social dialogue can bridge gaps between any loopholes. He made us aware of various programs that have been launched by the government to protect women from sexual harassment, domestic violence, etc.



Gender Stereotypes(WDC): Drishti Kharbanda, founder of Shrivani NGO and also the speaker of the webinar made us aware of why there is a need for disbanding gender stereotypes faced both by men and women in order to create a healthy and equal society. She emphasised the need to talk about the inclusion of LGBTQ+ into mainstream society and how stereotypes are discriminatory and stop us from functioning as a healthy society.



Intersectionality important to social justice (WDC): Vandita Morarka, founder of one future collective organisation and also the speaker of the webinar explained how Intersectionality is an analytical tool for studying, understanding and responding to the ways in which gender intersects with other identities and how these intersections contribute to unique experiences of oppression and privilege. He also mentioned that it is an useful strategy for linking the grounds of discrimination (e.g. race, gender, etc.) to the social, economic, political and legal environment that contributes to discrimination and structures experiences of oppression and privilege. More than 100 people joined the webinar and their questions were answered by the speaker at the end of the webinar.



Self care strategies(WDC): The webinar was all about self care. The speakers from the Global Shapers community explained why self care is important for a woman who plays lots of roles in a family as well as outside. She told us that self care/ pampering means identifying and meeting your needs, something that most women struggle with. She also discussed various simple steps that women can take to pamper themselves in daily life like yoga, dancing, exercising, gardening, grounding, meditation, reading books, etc.



Financial literacy(WDC): Financial literacy and women empowerment can go hand in hand. The speakers from Vittshala- financial literacy cell of SRCC discussed why financial literacy plays a vital role in women's life, and how it helps them to make independent financial decisions. She also told us how low literacy rates dramatically impact the lives of women, demanding they work harder, take more time to pay debts and sometimes settle for earning less. At the end of the webinar, the speaker tried to answer all the questions raised by the audience.

